MEMORANDUM

Date: March 1, 1983

To: David Marker and Members of the Status Committee

From: Irwin J. Brink   *IJB*

Subject: Annual Performance Evaluation of Herb Dershem

Evaluation of Herb's Work as Chairman by the Computer Science Faculty

Herb is very highly rated as a chairman by his faculty. He gets uniformly excellent grades for all items listed under Category I, Leadership Ability. He is rated as doing a very good job in working with and training inexperienced staff. Particularly noteworthy were his high ratings in all items under Category III, Creating and Maintaining Esprit De Corps, and in Category IV, Liason Role. His scores in Category VI, Personal Attributes are uniformly high for all items. Clearly Herb is viewed by his staff as doing an outstanding job as chairman of the computer science department.

Evaluation of Herb's Work as Chairman by the Dean

Although I have had little opportunity to work with Herb in my role as Dean, because he left for Germany very shortly after I became Dean, I have no reason to gainsay what his staff say in their evaluations. It appears to me that Herb does an excellent job as chairman and we all look forward to his return. He is a tower of strength in the computer science department.

Effectiveness as Teacher. I do not have access to teaching evaluations given by Herb in his courses this year, since he is in Germany. So I am not in a position to evaluate his effectiveness as a teacher in 1982. However, there is no reason to believe that his effectiveness diminished this past year. I would expect that the quality of his teaching was very good. I wish to draw attention to his unusually large advisee load. I consider academic advising to be a part of the teaching func- tion at Hope. Knowing Herb as I do I would expect that he performs his advising role very effectively.

Effectiveness as Scholar. It is evident that Herb focuses his scholarly work on computer science education. Again without knowing first hand I would expect the quality of Herb's work to be high in keeping with everything else he does. I would rate his effectiveness as scholar in 1982 as good.

Effectiveness in Service. Herb has heavy involvement in service activities as the Faculty Service Form shows. The number of students supervised in independent study is unusually large. I rate Herb's service record as very good. Overall I believe that Herb had another very good year, before leaving for Germany. We miss him and look forward to his return.

D30

JANUARY 1, 1982 thru DECEMBER 31, 1982

FACULTY SERVICE TO HOPE COLLEGE

[PLEASE TYPEWRITE]

Name   Herbert L. Dershem

A.   SCHEDULED TEACHING - Courses (see notes below)

		Credit Hours	Course Description	Formal Contact Hours Per Week	Other Contact	Enrollment
SPRING SEMESTER	CS 280A	3	File Management	3		35
	CS 284	3	Advanced Programming	3		30
	CS 352	3	Hardware/Software Sys	3		23
	CS 491	3	Internship	1		4
MAY/JUNE TERMS	CS 700	2	Computers in Education	2		17
	CS 700	2	Computers in Education	2		6
	CS 295	2	Basic for Educators	2		8
SUMMER SESSION	CS 700	2	Computers in Education	2		6
	CS 491	3	Internship	1		3
FALL SEMESTER						

(Left margin: JANUARY-JUNE, 1982 / JULY-DECEMBER, 1982)

Notes: 1. For team-taught courses, please place an asterisk (*) before the course description and list other members of the team immediately under the course description.

     2. If this is the first time you have taught a listed course, please place a check (✓) before the course description.

     3. Clearly designate separate sections of the same course.

B.   ACADEMIC ADVISING   (Spring, 1982)

     Total number of advisees   63

     Majors   25

     Fresh./Soph.   43

C.   SCHOLARLY ACTIVITY (List)

     1. Scholarly Work Supported by Outside Funding (list both project description and source of funding)

     CONDUIT Series Editor, CONDUIT
     Seminar Director, Herman Miller
     Course Instructor at Amway, Central Michigan University
     Professor of Overseas Program, Boston University
     Invited Workshop Lecturer, Wisconsin Section of Math Association

     2. Other Scholarly Work and/or General Professional Development

     Attended Computer Science Conference, Feb 10-12, 1982
     Reviewed paper for Computing Reviews
     Reviewed 5 papers for National Educational Computer Conference

D. INTERNAL SERVICE

	Check (✓) Activity	Total Number of Students	Number of Students Enrolled For Credit
1. **Student Oriented**			
Supervision of independent study or research	✓	12	12
Directing a play			
Recitals			
Coaching			
Other (describe)			

2. **Administrative** (List)

Chairman of the Department of Computer Science

3. **Board and Committee Assignments** (List)

Member of Computer Selection Committee

4. **Departmental Assignments** (List)

Advisor to ACM Student Chapter
Departmental representative in meeting with prospective students
    (27 individual interviews, 1 phonathon session)

E. PUBLIC SERVICE/CONSULTING (List)

Speeches to: Rotary, Maplewood PTO, Hope College Board of Trustees, AAUW, Zeeland
             Christian PTA, Grand Rapids Christian School Students, Counterpart
             (Grand Haven Women's Club)
Workshops: SRA Seminar, Teachers Education Research Centers Workshop, St. Joseph
           Public Schools (2), One-week non-credit seminars (3), Teacher's Workshop
           at Hope.
Consultant to: Ottawa Area Vocational Center, Don's Flowers, Donnelly Mirrors,
               Mother Hubbard Stores, Forest Hills Schools, Ottawa Savings & Loan,
               Blackburn College

F. OTHER (course and curricular development, lectureships, seminars, presentations,
        to high school students, etc.)

Signature: _____

Date: _____

[Please, black ink only]